

OXFAM FAIR COMPANY-COMMUNITY principles

The principles provide palm oil producers and their customers with a framework to meet and exceed the social and environmental requirements of the RSPO, including extra attention for smallholder inclusivity, the long term relationship with local communities and the prevention of conflicts.

The principles for FAIR partnerships firmly build upon existing sustainability initiatives like RSPO, ISPO and commitments beyond RSPO and are in line with Sustainable Development Goals 8 (inclusive and sustainable economic growth), 5 (gender), 2 (food security and promote sustainable agriculture), 1 (sustainable livelihood) and 17 (partnerships).

F

FREEDOM OF CHOICE

- Free, prior and informed consent.
- All community members, including women and minorities, have a voice.
- Long-term partnerships based upon symmetrical power relationships and a healthy interdependency.

A

ACCOUNTABILITY

- Internal alignment on the intent of the partnership.
- Transparent agreements.
- Grievance mechanisms.

I

IMPROVEMENT OF BENEFITS

- Shared value creation.
- Improved yields and resource use efficiency.
- Resilience to shocks linked to prices, pests and climate.
- Investment in community infrastructure.

R

RESPECT FOR RIGHTS

- Respect for land and other resources use rights.
- Respect for labor rights, human rights and indigenous peoples' rights.
- Equal opportunities.
- Respect for forests and peat lands.



OXFAM

F

FREEDOM OF CHOICE

1. Companies and communities promote free, prior and informed consent, including women, minorities and workers in the decision making (e.g. On land acquisition, partnership agreements, contracts, financial arrangements).
2. All affected community members, including women and minorities, have a voice in determining how land is used and owned.
3. Companies and communities pursue long-term partnerships based upon symmetrical power relationships and a healthy interdependency (including the promotion of community and smallholder organizations).

A

ACCOUNTABILITY

4. Companies and communities ensure internal alignment on the intent of the partnership and respect the commitments they have made.
5. Companies and smallholders enter into fair and transparent agreements and respect defined conditions on pricing, quality norms, delivery, payments and loan reimbursement.
6. Mechanisms to submit grievances and solve disputes are accessible and functioning, also for women and minorities.

I

IMPROVEMENT OF BENEFITS

7. Companies and communities pursue shared value creation, enabling smallholders – both men and women – to earn a decent living and to invest in the improvement and continuity of their farms.
8. Companies and communities collaborate to close yield gaps by increased resource use efficiency (water, nutrients, chemicals and energy) and low external input technologies.
9. Companies and communities improve resilience to shocks linked to prices, pests and climate.
10. Companies and communities apply climate-friendly practices and protect biodiversity.
11. Companies and communities invest in community infrastructure (e.g. Health, education, water and roads).

R

RESPECT FOR RIGHTS

12. Companies and communities respect land and other resource use rights, including those of women and indigenous peoples and do not negatively affect local food security.
13. Companies and communities respect labor rights, human rights and indigenous peoples' rights.
14. Companies and communities promote equal opportunities and rewards between men and women.